

OCCUPATIONAL HEALTH & SAFETY POLICY

Health and Safety at Work Act 1974

FERROUS PROTECTION LIMITED acknowledges and accepts our Statutory responsibility, under the terms of the Health and Safety at Work Act 1974, for securing the Occupational Health, Safety and Welfare (hereafter referred to as "OHS&W") of all our employees.

We are fully committed to the prevention of injury or ill health to all persons likely to be affected by our activities by establishing and implementing a robust OHS Management System.

The Company will take steps, so far as is reasonably practicable, to meet our Health and Safety responsibilities, through:

- Providing safe and healthy working conditions for the prevention of work-related injury and ill health appropriate to the nature of our OH&S risks to which workers and others are exposed.
- Provide a framework for setting our OH&S objectives.
- Fulfilling our legal and other requirements.
- Eliminating hazards and reducing OH&S risks.
- Continual improvement of the OH&S management system.
- Consulting and participating with workers, and, where they exist, workers' representatives on OH&S issues.
- The provision and maintenance of all plant and equipment.
- The provision of adequate facilities for the handling, storage and transportation of chemicals.
- Ensuring the competence levels and capabilities of our employees and for providing adequate levels of supervision to contribute positively to their own, and others', Health and Safety at work.
- The provision of safe access and egress to and from the workplace.
- The provision of a healthy working environment.
- The provision of adequate welfare facilities.
- The use of suitable and sufficient Safe Systems of Work including Risk Assessment techniques to assess the Health and Safety risks applicable to our employees and others who may be affected by our work activities and, thereafter, implementing the necessary controls to avoid accidents and incidents.



Equally, it is the duty of every employee to take reasonable care for the OHS&W of himself/herself and his/her co-workers, or other persons who may be affected by their actions at work. In addition to this, employees must co-operate with the Company to enable our Statutory duties to be addressed. To achieve this, employees should correctly use all resources provided by the Company in accordance with their training and instruction and must immediately report any defective item(s) to their Supervisor.

The Policy is available to all interested parties, as well as being made available to the wider community through publication on our Website, Company Noticeboard and to our employees via our electronic management system.

A handwritten signature in black ink, appearing to read "Mark Matthews". The signature is fluid and cursive, with the first name "Mark" and last name "Matthews" clearly distinguishable.

Mark Matthews
General Manager

Dated: May 2020

This OHS Policy will be reviewed periodically to ensure that it remains relevant and appropriate to the organisation.